CONTROL COMPONENTS PTY LTD:

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Occupational Health & Safety Policy (2026)

Statement of Intent:

The Occupational Health & Safety of all persons employed by ***Control Components Pty Ltd*** (CCPL) and those visiting the organisation is of the utmost importance. Resources in line with the importance attached to ***Occupational Health & Safety*** (OH&S) will be made available to comply with all relevant Acts and Regulations, to ensure that the workplace is safe and without risk to health.

Objectives:

- To secure and promote the health, safety and welfare of people at work.
- To provide information, instruction, training and supervision for employees, contractors and visitors to ensure their safety;
- To provide safe plant and equipment and safe systems of work;
- To ensure that risks to health and safety are identified, assessed and eliminated or controlled.
- To develop and promote community awareness of OH&S issues.
- To provide for consultation and cooperation between employers and employees in achieving these objectives.

Responsibility:

Management will carry out this OH&S Policy, being responsible for the health and safety of all persons under their control. They will ensure that supervisors who report to them are provided with the instruction training and resources to implement this OH&S Policy and hold them accountable to do so.

Supervisors and all persons directing the work of others will be responsible for all persons in their charge. They will actively take steps to identify hazards which could cause harm to any person in their area of control or operation and take prompt action to control them or report them to another person who has authority and capability to do so.

Managers and Supervisors may delegate safety duties or activities to others, but the responsibility remains with them as stated above.

Employees and Contractors are to follow all health and safety policies and procedures and report all known or observed hazards to management.

Implementing the Policy:

This OH&S Policy will be carried out through an OH&S Program which includes:

1. Active involvement and commitment of managers;
2. Identification and control of hazards;
3. Investigation and reporting of all accidents and dangerous incidents;
4. Participation of, and consultation with, employees and safety matters;
5. Provision of first aid and emergency procedures;
6. Provision of information, training and supervision as necessary for safety.

More information on this OH&S Program can be found in the document: *Control Components - OH&S Manual*. This document can be made available on request.

Review:

This OH&S Policy will be reviewed as required. If altered, employees will be consulted.

Authorisation:

OH&S Policy Authorised by:

Signed: _____ Date: _____

Managing Director